

## Commonwealth of Massachusetts Employment Opportunity

### Seasonal Ranger I

#### Ranger I

Agency Name:	<b>Dept. of Conservation and Recreation</b>
Official Title:	<b>Ranger I</b>
Functional Title:	<b>Seasonal Ranger I</b>
Occupational Group:	<b>Other</b>
Position Type:	<b>TM - Intermittent</b>
Full-Time or Part-Time:	<b>Full-Time</b>
Salary Range:	<b>\$0.00 to \$11,840.80 Biweekly</b>
Bargaining Unit:	<b>02</b>
Shift:	<b>Day</b>
Confidential:	<b>No</b>
Number Of Vacancies:	<b>4</b>
City/Town:	<b>Statewide</b>
Region:	<b>N/A</b>
Facility Location:	<b>DCR Division of Urban Parks and Recreation- North Region Facilities- See External Comments Section for Specific Location</b>
Application Deadline:	<b>05-20-2010</b>
Apply Online:	<b>No</b>
Posting ID:	<b>J21264</b>

*This position is funded from the Commonwealth's annual operating budget.*

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#### Duties:

About the Department of Conservation and Recreation:

The Department of Conservation and Recreation manages one of the largest and most diverse state parks systems in the nation and protects and enhances natural resources and outdoor recreational opportunities throughout Massachusetts. The DCR system includes over 450,000 acres of parks, forests, water supply protection lands, beaches, lakes, ponds, playgrounds, swimming pools, skating rinks, trails and parkways.

The Massachusetts Department of Conservation and Recreation is seeking seasonal Park Rangers to patrol facilities to promote compliance with rules and regulations, protect natural and park resources, and enhance visitor experience through providing a presence and being available for visitor information; coordinate with law enforcement officials for appropriate regulatory action.

#### **DUTIES:**

Produce and provide informal and formal informational/educational programs, demonstrations, and materials to schools, civic groups, and general public as requested, in areas such as Ranger programs, park activities and services, outdoor skills, natural and cultural history, and search and rescue.

Act as liaison to the public, and coordinate and participate in volunteer activities.

Conduct patrols, effectively utilizing techniques and available resources, to enforce applicable laws and regulations, provide visitor services, assess facility resources, assist visitors with first aid, and other public services as required.

Complete Bureau records, reports, files, and logs.

May attend seminars, workshops, training sessions, etc., in order to maintain proficiencies.

Respond and assist park staff at major incidents, assist at special events, and occasionally assist at statewide incidents or functions.

Perform related duties as required.

#### **Qualifications:**

##### **Minimum Entrance Requirements:**

Applicants must have at least (A) two years of full-time, or equivalent part-time experience in park or resource management, environmental education, water resources or water supply management, or natural/cultural history interpretation or (B) any equivalent combination of the required experience and the substitutions below.

##### **Substitutions:**

I. An Associate's degree or higher with a major in park or recreation management, natural resource management, water resources management, environmental education, or park interpretation may be substituted for the required experience.\*

\*Education towards such a degree will be prorated on the basis of the proportion of the requirements actually completed.

##### **Special Requirements:**

1. Possession of a current and valid Massachusetts Class D motor vehicle operator's license.
2. Possession of a current and valid CPR (cardio-pulmonary resuscitation) certificate from the American Red Cross or the American heart Association.

3. Possession of a current and valid standard first aid and personal safety certificate and first responder certificate issued by the American Red Cross.

**Preferred Qualifications:**

Highly motivated and responsible individuals possessing knowledge in natural and cultural history; have the ability to research, design and conduct interpretive and recreational programs to the general public and communicate orally to diverse groups in a variety of settings; exercise control of large groups; have the ability to endure hours of standing or walking.

**Comments:**

NOTE: Successful candidates must attend the Seasonal Ranger Academy.  
Park Rangers work a forty-hour week (which may include nights, weekends, and holidays).  
DCR Ranger uniforms and training are provided

**PLEASE SPECIFY DESIRED WORK LOCATION ON APPLICATION**

Position: One (1) Seasonal Park Ranger I  
Location: Breakheart Reservation, Saugus  
Start Date: May 28, 2010  
End Date: September 6, 2010

Position: One (1) Seasonal Park Ranger I  
Location: Botume House, Stoneham  
Start Date: May 24, 2010  
End Date: September 24, 2010

Position: One (1) Seasonal Park Ranger I  
Location: Spot Pond, Stoneham  
Start Date: May 28, 2010  
End Date: September 6, 2010

Position: One (1) Seasonal Park Ranger I  
Location: Shannon Beach, Winchester  
Start Date: May 28, 2010  
End Date: September 6, 2010

**How To Apply:**

Interested persons should respond in writing, accompanied by a resume, cover letter and a DCR seasonal application for employment, no later than 5:00 p.m. on the closing date to:

Department of Conservation and Recreation  
Division of Urban Parks and Recreation  
Norht Region  
One Eliot Circle

Revere, MA 02151  
ATT: Stacey Jeffrey

A seasonal application must be completed and returned with a resume. Resumes will not be considered without an application. Applications are available on the DCR WEB site at [WWW.state.ma.us/DCR](http://WWW.state.ma.us/DCR).

The Department of Conservation and Recreation, is an affirmative action employer, is committed to ensuring that all of its programs and facilities are accessible to all members of the public. It is the policy of the Massachusetts Department of Conservation and Recreation not to discriminate on the basis of age, color, disability, national origin, race, religion, sex or sexual orientation. Inquiries regarding compliance by the Department of Conservation Title IX and other civil rights laws may be directed to Human Resources 617-626-1282. This document is available in other formats to accommodate the needs of individuals with disabilities.

**Agency Web Address:**

<http://www.mass.gov/dcr/>

**Diversity Officer:**

Ms. Agatha Summons-McGuire, (617) 626-1282

An Equal Opportunity/Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.