

## Commonwealth of Massachusetts Employment Opportunity

### Seasonal Laborer II

#### Laborer II

Agency Name:	<b>Dept. of Conservation and Recreation</b>
Official Title:	<b>Laborer II</b>
Functional Title:	<b>Seasonal Laborer II</b>
Occupational Group:	<b>Handyman &amp; Building Maint</b>
Position Type:	<b>Seasonal</b>
Full-Time or Part-Time:	<b>Full-Time</b>
Salary Range:	<b>\$0.00 to \$1,011.13 Biweekly</b>
Bargaining Unit:	<b>02</b>
Shift:	<b>Day</b>
Confidential:	<b>No</b>
Number Of Vacancies:	<b>2</b>
City/Town:	<b>Statewide</b>
Region:	<b>N/A</b>
Facility Location:	<b>There are (2) Southeast Region Facility locations.</b>
Application Deadline:	<b>05-19-2010</b>
Apply Online:	<b>No</b>
Posting ID:	<b>J21352</b>

*This position is funded from the Commonwealth's annual operating budget.*

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#### Duties:

About the Department of Conservation and Recreation:

The Department of Conservation and Recreation manages one of the largest and most diverse state parks systems in the nation and protects and enhances natural resources and outdoor recreational opportunities throughout Massachusetts. DCR is a dynamic agency, and is one of the largest park systems in the nation. The DCR system includes over 450,000 acres of parks, forests, water supply protection lands, beaches, lakes, ponds, playgrounds, swimming pools, skating rinks, trails and parkways.

The Department of Conservation and Recreation seeks qualified applicants for the position Seasonal Laborer II.

Seasonal positions may be subject to the recall process and will be filled in accordance with collective bargaining agreements, positions not filled using this process will be interviewed for.

**Duties:**

Performs and assists with a variety of duties in connection with conservation and maintenance work including, but not limited to, trail maintenance, improving drainage and treadway, installing bridges and water bars, trimming vegetation, clearing trails, marking trails and installing signs.

Uses a variety of hand and power tools, operate motor vehicles and light trucks including loading and unloading of supplies, equipment, etc.

Assists park visitors and provide information about the facility.

Assists trail volunteers in trail maintenance projects.

Performs other related duties as required.

Required to possess a current and valid Motor Vehicle Operator's License.

Must be 18 years of age or older.

Required to work outdoors in all types of weather and perform heavy manual labor.

The above describes the primary job functions and is not to be considered a detailed description of each job duty of the position.

**Qualifications:**

**Minimum Entrance Requirements:**

Applicants must have at least six months of full-time, or equivalent part- time experience in performing manual labor in connection with general construction or maintenance work.

**Special Requirements:** Based on assignment, possession of a current and valid Massachusetts Class D or 2 Motor Vehicle Operator's License.

**Preferred Qualifications:**

Ability to follow oral and written instructions.

Ability to safely lead others in daily work tasks.

Ability to work in a team setting.

Ability to exercise sound judgment.

Ability to hike long distances and carry heavy objects.

Proficient use of chainsaw.

**Comments:**

There are (2) positions in (2) Southeast Region Facility locations.

Shawme Crowell State Forest, Sandwich, MA start date is ASAP thru October 10, 2010.

Myles Standish State Forest, Carver, MA start date is ASAP thru October 10, 2010.

**How To Apply:**

Interested persons should respond in writing, accompanied by a resume, cover letter and a DCR application for employment, no later than 5:00 p.m. on the closing date to:

Pam McGarty, Business Management Specialist  
Department of Conservation and Recreation  
PO Box 66  
South Carver, MA 02366

An application must be completed and returned with a resume. Resumes will not be considered without an application. Applications are available on the DCR WEB site at [WWW.state.ma.us/DCR](http://WWW.state.ma.us/DCR).

The Department of Conservation and Recreation, is an affirmative action employer, is committed to ensuring that all of its programs and facilities are accessible to all members of the public. It is the policy of the Massachusetts Department of Conservation and Recreation not to discriminate on the basis of age, color, disability, national origin, race, religion, sex or sexual orientation. Inquiries regarding compliance by the Department of Conservation Title IX and other civil rights laws may be directed to Human Resources at 617-626-1282. This document is available in other formats to accommodate the needs of individuals with disabilities.

**Agency Web Address:**

<http://www.mass.gov/dcr/>

**Diversity Officer:**

Ms. Agatha Summons-McGuire, (617) 626-1282

An Equal Opportunity/Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.