

## Commonwealth of Massachusetts Employment Opportunity

### Seasonal Laborer I

#### Laborer I

Agency Name:	<b>Dept. of Conservation and Recreation</b>
Official Title:	<b>Laborer I</b>
Functional Title:	<b>Seasonal Laborer I</b>
Occupational Group:	<b>Handyman &amp; Building Maint</b>
Position Type:	<b>Seasonal</b>
Full-Time or Part-Time:	<b>Full-Time</b>
Salary Range:	<b>\$0.00 to \$989.59 Biweekly</b>
Bargaining Unit:	<b>02</b>
Shift:	<b>Day</b>
Confidential:	<b>No</b>
Number Of Vacancies:	<b>4</b>
City/Town:	<b>Statewide</b>
Region:	<b>N/A</b>
Facility Location:	<b>There are (4) Northeast Region Facility locations.</b>
Application Deadline:	<b>05-21-2010</b>
Apply Online:	<b>No</b>
Posting ID:	<b>J21391</b>

*This position is funded from the Commonwealth's annual operating budget.*

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#### Duties:

About the Department of Conservation and Recreation:

The Department of Conservation and Recreation manages one of the largest and most diverse state parks systems in the nation and protects and enhances natural resources and outdoor recreational opportunities throughout Massachusetts. DCR is a dynamic agency, and is one of the largest park systems in the nation. The DCR system includes over 450,000 acres of parks, forests, water supply protection lands, beaches, lakes, ponds, playgrounds, swimming pools, skating rinks, trails and parkways.

The Department of Conservation and Recreation seeks qualified applicants for the position Seasonal Laborer I.

Seasonal positions may be subject to the recall process and will be filled in accordance with collective bargaining agreements, positions not filled using this process will be interviewed for.

**Duties:**

Laborers perform and assist with a variety of duties in connection with conservation and maintenance work including, but not limited to, grounds and facility maintenance work including, cutting grass, raking leaves, watering, rubbish removal, beautification of parks, campgrounds, and reservations; beaches and facilities.

Laborers may be expected to use a variety of hand tools.

Laborers may operate motor vehicles and light trucks including loading and unloading of supplies, equipment, etc. Seasonal Laborers greet and assist park visitors and provide information about the facility.

Performs other related duties as required.

Laborers may, based on assignment, collect fees and be required to possess a current and valid Motor Vehicle Operator's License.

**Qualifications:**

Minimum Entrance Requirements: None

Special Requirements: Based on assignment, possession of a current and valid Massachusetts Class D Motor Vehicle Operator's License.

**Preferred Qualifications:**

Ability to follow oral and written instructions.

Ability to work in a team setting.

Ability to exercise sound judgment.

Required to work outdoors in all types of weather.

Work varied shifts and/or irregular hours; and stand for prolonged periods of time.

**Comments:**

There are (4) positions in (4) Northeast Region Facility locations.

Salisbury Beach State Reservation, Salisbury, MA start date is ASAP thru October 16, 2010.

There are (2) positions at Walden Pond State Reservation, Concord, MA the start dates are ASAP thru October 31, 2010 and May 10 thru October 31, 2010.

Great Brook Farm State Park, Carlisle, MA start date is May 22 thru October 11, 2010.

**How To Apply:**

Interested persons should respond in writing, accompanied by a resume, cover letter and a DCR application for employment, no later than 5:00 p.m. on the closing date to:

Dave O'Neill, Business Management Specialist  
Department of Conservation and Recreation  
PO Box 0829  
Carlisle, MA 01741

An application must be completed and returned with a resume. Resumes will not be considered without an application. Applications are available on the DCR WEB site at [WWW.state.ma.us/DCR](http://WWW.state.ma.us/DCR).

The Department of Conservation and Recreation, is an affirmative action employer, is committed to ensuring that all of its programs and facilities are accessible to all members of the public. It is the policy of the Massachusetts Department of Conservation and Recreation not to discriminate on the basis of age, color, disability, national origin, race, religion, sex or sexual orientation. Inquiries regarding compliance by the Department of Conservation Title IX and other civil rights laws may be directed to Human Resources at 617-626-1282. This document is available in other formats to accommodate the needs of individuals with disabilities.

Agency Web Address:

<http://www.mass.gov/dcr/>

Diversity Officer:

Ms. Agatha Summons-McGuire, (617) 626-1282

An Equal Opportunity/Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.